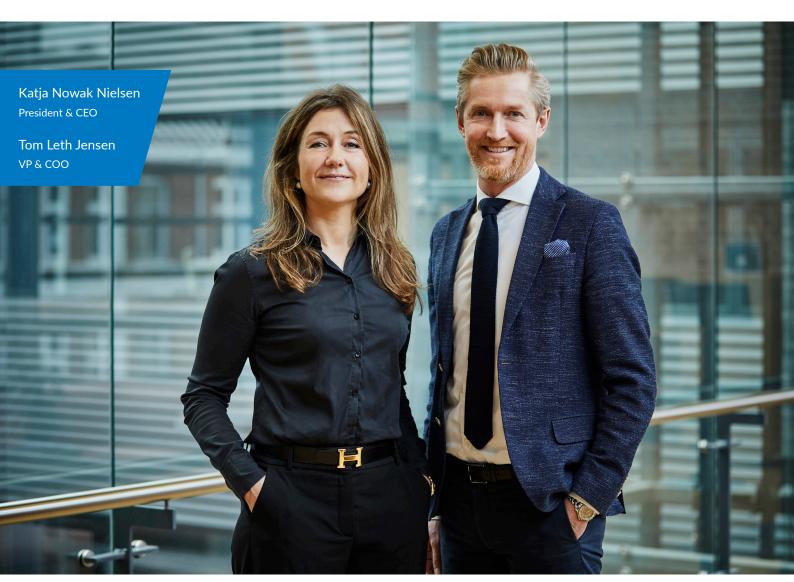


Summary of Annual Report 2020

NOWACO A/S
Prinsensgade 15
DK-9000 Aalborg

Phone: +45 9630 8080

CVR: 6249 7718





EARNINGS BEFORE TAX DKK 60.2 MILLION

GROSS MARGIN 6.0%

REVENUE DKK 2,718.3 MILLION

EQUITY DKK 339.1 MILLION

GROSS PROFIT DKK 161.8 MILLION

Financial Highligts						
Financial Highligts And Key Ratios			NOWAG	NOWACO Group EUR million		
And Ney Natios	2017	2018	2019	2020	2019	2020
Income statement				,		
Revenue	3.050,8	2.855,7	3.025,8	2.718,3	405,3	364,7
Gross profit	155,2	145,7	153,6	161,8	20,6	21,7
Earnings before depr. and amortisation (EBITDA)	47,9	25,3	42,5	57,1	5,7	7,7
Depreciation and amortisation	-2,0	-2,1	-1,4	-1,1	-0,2	-0,1
Earnings before interest and tax (EBIT)	45,9	23,1	41,1	57,0	5,5	7,7
Financial items, net	6,5	2,3	9,0	3,1	1,2	0,4
Earnings on ordinary activities before tax (EBT)	52,4	25,5	50,1	60,2	6,7	8,1
Profit for the year	40,9	19,8	39,1	46,9	5,2	6,3
·		,		,		<u> </u>
Balance sheet						
Non-current assets	7,7	4,4	4,1	5,2	0,5	0,7
Current assets	706,0	625,3	547,1	500,0	73,2	67,2
Total assets	713,7	629,8	551,2	505,2	73,7	67,9
Share capital	20,0	20,0	20,0	20,0	2,7	2,7
Retained earnings and proposed dividend	244,1	247,7	285,6	319,1	38,2	42,9
Total shareholders' equity	264,1	267,7	305,6	339,1	40,9	45,6
Provisions	1,1	0,9	0,8	0,7	0,1	0,1
Liabilities other than provisions	448,5	361,2	244,8	165,4	32,7	22,2
Total shareholders' equity and liabilities	713,7	629,8	551,2	505,2	73,7	67,9
Cash flow statement						
Cash flow, operating activities	-56,6	97,1	47,3	78,5	6,3	10,5
Cash flow, investing activities	-2,0	-0,4	-1,0	-2,3	-0,1	-0,3
Free cash flow	-58,6	96,7	46,3	76,2	6,2	10,2
Cash flow, financing activities	-15,0	-15,0	-46,5	-19,4	-6,2	-0,6
Total net cash flow	-73,6	81,7	-0,2	56,8	0,0	9,6
Average number of employees	170	172	174	170	174	170
Key ratios (%)						
Gross margin	5,1	5,1	5,1	6,0	5,1	6,0
EBIT margin	1,5	0,8	1,4	2,1	1,4	2,1
Net margin	1,3	0,7	1,3	1,7	1,3	1,7
Effective tax rate	22,1	22,1	22,0	22,0	22,0	22,0
Return on invested capital (ROIC)	7,5	3,5	7,1	11,7	7,1	11,7
Return on equity	16,4	7,5	13,6	14,6	13,6	14,6
Equity ratio	37,0	42,5	55,4	67,1	55,4	67,1

3

Management review 2020

In the financial year 2020 NOWACO delivered the best profit result ever. Compared to the 2019 turnover, the financial year 2020 shows a decline. This development is in line with the overall global trading trends of 2020.

Despite the global reduction in trade volume, NOWACO has succeeded in high growth rates in many markets. Our foreign offices and business areas continued their positive development in 2020 thus making a significant contribution to the Group's strong business model and financial performance.

The year's operations and profit development

The gross profit amounted to DKK 161,8 million in 2020, equal to an increase of DKK 8.2 million, or 5.3%, compared to 2019. In 2020 the Group realized a gross profit margin of 6.0% and generated a pretax profit of DKK 60.2 million. Based on the volatile market conditions and the Covid-19 pandemic. The Supervisory Board considers the profit performance satisfactory.

Balance sheet

The balance sheet of the NOWACO Group amounted to DKK 505.2 million at December 31, 2020 against 551.2 million at December 31, 2019. The reduction in the balance amount relates to the reduced activity and a reduction in inventories. The year's cashflow statement of the NOWACO Group shows a net cash flow from operation activities of the year 2020 of DKK 78.5 million compared to DKK 47.3 million in 2019.

Equity amounted to DKK 339.1 million at December 31, 2020 relative to DKK 305.6 million at December 31, 2019.

The Group's solvency ratio stood at a record high 67.1% at December 31, 2020 compared to 55.4% at December 31, 2019.

Outlook for 2021

The global markets still face the challenges of the Covid-19 pandemic and the volatility in the different markets remain. This situation normally brings more opportunities than limitations for NOWACO and we expect to see a satisfactory activity and profit performance in 2021.

> "The Group's solvency ratio stood at a record high 67.1% at December 31, **2020 compared to 55.4% at December 31, 2019**"

Statement by **Supervisory Board and Executive Management**

The Supervisory Board and Executive Management have today considered and adopted the Annual Report of NOWACO A/S for 2020.

The Annual Report has been prepared in compliance with the Danish Financial Statements Act. We consider the accounting policies applied to be appropriate, and, in our opinion, the Annual Report gives a true and fair view of the Group's and the Company's

financial position at December 31, 2020 and of the results of the Group's and the Company's operations and consolidated cash flows for the financial year 1 January - December 31, 2020.

We recommend that the Annual Report is adopted at the Annual General Meeting. You can request the full Annual Report in Danish at CVR.dk

Aalborg, March 09, 2021

Executive Management

Katja Nowak Nielsen

Kate Niel

President & CEO

Tom Leth Jensen

VP & COO

Peter H. W. Tuure

CFO

Supervisory Board

Torben Ballegaard Sørensen

Chairman

Juttine Nielsen

Julhin Wil sen

Peter Terkelsen

Katja Nowak Nielsen

Anders Bauditz







Independent auditors' report

The Summary financial statement, which comprise the summary balance sheet as at December 31, 2020, the summary income statement and summary cash flow statement for the year then ended, are derived from the audited financial statement of NOWACO A/S for the year ended December 31, 2020.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with the Danish Financial Statement Act.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the Danish Financial Statement Act. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon. The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial **Statements and Our Report** Thereon

We express an unmodified audit opinion on the audited financial statements in our report dated March 09, 2021.

Management's Responsibility for the Summary Financial **Statements**

Management is responsible for the preparation of the summary financial statements in accordance with the Danish Financial Statement Act.

Auditor's Responsibility

Our Responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Audition (ISA) 810 (Revised), Engagements to Report on Summary Financial Statements.

Aalborg, March 09, 2021

Redmark

CVR-NO:29442789

Jens Palsgård Nørgaard MNE - no. 34289

State Authorised Public Accountant

Marautreac

Marian Fruergaard MNE-no. 24699

State Authorised Public Accountant

Income statement

- for the year ended 31 December 2020		WACO Group KK thousand	NOWACO Group EUR thousands		
	2020	2019	2020	2019	
Revenue	2.718.290	3.025.830	364.656	405.276	
Cost of sales	-2.556.534	-2.872.275	-342.957	-384.709	
Gross profit	161.756	153.555	21.699	20.567	
Other external expenses	-35.650	-44.168	-4.782	-5.916	
Staff expenses	-68.014	-66.889	-9.124	-8.959	
Earnings before depreciation and amortisation (EBITDA)	58.092	42.498	7.793	5.692	
Depreciation and amortisation	-1.064	-1.445	-143	-194	
Earnings before interest and tax (EBIT)	57.028	41.053	7.650	5.498	
Financial income	4.775	14.527	641	1.946	
Financial expenses	-1.650	-5.488	-221	-735	
Earnings on ordinary activities before tax (EBT)	60.153	50.092	8.070	6.709	
Tax on earnings on ordinary activities	-13.206	-11.001	-1.772	-1.473	
Profit for the year	46.947	39.091	6.298	5.236	

Balance sheet		DWACO Group DKK thousand	NOWACO Group EUR thousands	
	2020	2019	2020	2019
Assets				
Non-current assets				
Intangible assets				
Software	472	499	63	67
Total intangible assets	472	499	63	67
Property, plant and equipment				
Other fixtures and fittings, tools and equipment	3.711	2.494	499	334
Total property, plant and equipment	3.711	2.494	499	334
Financial assets				
Other receivables	1.056	1.066	142	143
Total financial assets	1.056	1.066	142	143
Total non-current assets	5.239	4.059	704	544
Current assets				
Inventories	71.310	87.833	9.586	11.759
Receivables				
Trade receivables	322.184	433.473	43.308	58.031
Other receivables	28.160	8.895	3.785	1.191
Prepayments	2.091	2.430	281	325
Deferred tax	406	601	55	80
Corporate income tax	6.495	1.058	873	142
Total receivables	359.336	446.457	48.302	59.769
Cash and cash equivalents	69.344	12.807	9.321	1.714
Total current assets	499.990	547.097	67.209	73.242
Total assets	505.229	551.156	67.913	73.786

Balance sheet	NOWACO Group DKK thousand		NOWACO Group EUR thousands	
	2020	2019	2020	2019
Shareholders' equity and liabilities				
Shareholders' equity				
Share capital	20.000	20.000	2.688	2.677
Retained earnings	319.134	285.586	42.899	38.233
Total shareholders' equity	339.134	305.586	45.587	40.910
Provisions				
Provision for deferred tax	746	806	100	108
Total provisions	746	806	100	108
Liabilities other than provisions				
Short-term liabilities				
Credit institutions	15.645	20.066	2.103	2.686
Trade payables	115.896	151.500	15.579	20.282
Debts to related companies	0	41.528	0	5.559
Prepayments from customers	7.408	10.013	996	1.341
Corporate income tax	122	117	16	16
Other payables	26.278	21.540	3.532	2.884
Total liabilities other than provisions	165.349	244.764	22.226	32.768
Total shareholders' equity and liabilities	505.229	551.156	67.913	73.786

Statement of cash flows

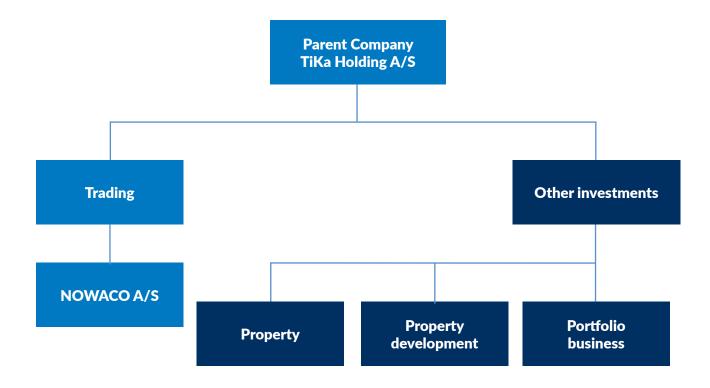
for the year and a				
- for the year ended		ACO Group	NOWACO Group EUR thousands	
31 December 2020	DKK thousand			
	2020	2019	2020	2019
Revenue	2.718.290	3.025.830	364.656	405.276
Cost of operating activities	-2.660.204	-2.983.332	-356.864	-399.584
Cash flow, operating activities before change in working capital	58.086	42.498	7.792	5.692
Change in inventories	16.523	76.438	2.217	10.238
Change in receivables	92.363	-1.187	12.390	-159
Change in trade payables and other payables, etc.	-74.998	-69.965	-10.061	-9.371
Cash flow, operating activities	91.974	47.784	12.338	6.400
Net financial items	3.125	9.039	419	1.211
Other financing, exchange-rate adjustments taken to shareholder's equity etc.	2.719	-1.587	365	-213
Corporate income tax paid	-19.285	-7.918	-2.587	-1.061
Net cash flow, operating activities	78.533	47.318	10.535	6.337
Acquisition of intangible assets	-244	-292	-33	-39
Acquisition of property, plant and equipment	-2.034	-756	-273	-101
Sale of property, plant and equipment	6	0	1	0
Cash flow, investing activities	-2.272	-1.048	-305	-140
Free cash flow	76.261	46.270	10.230	6.197
Shareholders:				
Dividends paid	-15.000	0	-2.012	0
Bank loans	-4.421	-46.505	-593	-6.229
Cash flow, financing activities	-19.421	-46.505	-2.605	-6.229
Net cash flow, from operating investing and financing acitivites	56.840	-235	7.625	-32
Cash and cash equivalents and bank loans at 1 January	12.807	13.014	1.718	1.743
Unrealized currency adjustments	-303	28	-22	3
Cash and cash equivalents and bank loans at 31 December	69.344	12.807	9.321	1.714
Breakdown of cash and cash equivalents and bank loans at 31 December				
Cash and cash equivalents	69.344	12.807	9.321	1.714
Cash and cash equivalents and bank loans at 31 December	69.344	12.807	9.321	1.714

NOWACO is part of the **TiKa Holding Group**

TiKa Holding A/S holds a 88.5% stake in NOWACO A/S. The remaining shareholders are members of the management group.

In addition to investing in the food business, TiKa Holding A/S invests in property, property development, portfolio business, and securities.

Group structure



The total equity for TiKa Holding A/S is more than DKK 1000 million.

NOWACO WORLD MAP

